Rules of the puzzle: The words are found in all directions - vertically, horizontally, diagonally, forward and backward. The Solution Phrase: "**Decision-making process**" (created by the letters that are not used in any word within the puzzle)

D R E P R E S E N T A T I V E
D E R E F E R E N D U M C L P
L E C A M P A I G N S I E S R
S E M F I P L E B I S C I T E
S T G O A N O I T I T R O S D
L C A I C I L A W I E S O P I
E G H T S R R N O L M U T A C
G Q N E I L A N E A K F O R T
I R U I D S A C E I N F L T I
T E P A T U T T Y S F R L I O
I S E G L O L I U I S A E N
M U O P R I V I C R R G B S E
A L P A V O T E N S E E O T C
C T L R E L A Y E G F R A U D

Find these words: BALLOT, CAMPAIGNS, DATE, DEMOCRACY, ELECTION, ELECTORAL, EQUALITY, FAIRNESS, FRAUD, LAW, LEADERSHIP, LEGISLATURE, LEGITIMACY, OFFICE, PARTIES, PEOPLE, PLEBISCITE, PREDICTION, REFERENDUM, RELAY, REPRESENTATIVE, RESULTS, SCHEDULING, SORTITION, STATISTICS, SUFFRAGE, VOTE, VOTING

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